

OPEN POSITIONS: R&D SCIENTISTS (Biotechnology)

GENEON *build with biology*

Website: www.geneon.bio

LinkedIn: <https://www.linkedin.com/company/geneon-biotec>



Employment Type	Full-time
Seniority Level	Senior / Mid / Entry
Post date / End date	31st October 2025
Location	Nicosia, Cyprus (On-site)
Contact	info@geneon.bio

GENEON is a **deep-tech biotechnology start-up** in synthetic biology/industrial biotech. We develop advanced recombinant DNA technologies for international markets. At the same time, we are committed to making biotechnology impactful at every scale and actively collaborate with local businesses, helping them harness biotechnology R&D for innovation growth.

About the job

If you are passionate about driving positive change by *building with biology*, we are looking for **R&D Scientists in Biotechnology** (entry, mid or senior level) to drive the company's efforts in developing state-of-the-art biotechnology solutions. The R&D Scientists will primarily work on *advancing our flagship DNA construction technology*, while also engaging with industrial partners on exciting R&D projects in sectors such as food-tech, industrial bioproduction, diagnostics, bioremediation and personal care.

Join us by **sending your CV & a short cover letter** at info@geneon.bio. Please use email title: *"Application for R&D Scientist position #1025"*

Position Responsibilities

- Design and execute experimental protocols; analyze data and prepare technical reports
- Conduct technological and scientific literature reviews
- Contribute to science communication and dissemination activities
- Collaborate effectively with project partners
- Support general R&D laboratory operations

Candidate Profile

Requirements

- BSc degree in Biological Sciences, Biotechnology, Microbiology, Biochemistry, Cell & Molecular Biology, Biomedical Science, Food Science, or related field
- Proficiency with Microsoft Office (or Google Suite) and strong general computer skills
- Excellent spoken and written knowledge of English
- Strong attention to detail in experimental work, data recording, and reporting
- Self-motivated, with ability to work independently and meet deadlines
- Problem-solving mindset and commitment to excellence
- Strong team spirit and ability to collaborate effectively with project partners

Additional Preferences

- MSc / MRes / PhD in Synthetic Biology, Molecular Biology, or related field.
- Experience in R&D project management (e.g., Horizon Europe or Cyprus RIF projects).
- Hands-on experience in molecular biology and synthetic biology techniques (eg. Molecular cloning and DNA assembly, Recombinant protein production, High-throughput microplate assays and/or lab automation platforms) and microbiology
- Previous experience in a start-up environment and familiarity with start-up culture

What we offer

- A hands-on innovation culture: Work in a fast-paced, tech-driven environment where scientists take real ownership of their projects and ideas.
- Scientific excellence: Contribute to high-quality R&D with opportunities to publish, present, and shape the company's scientific direction.
- Collaboration: Engage directly with academic and industrial partners to co-develop solutions with real-world applications in biotechnology and the circular economy.
- Professional growth: Develop expertise in cutting-edge technologies, with support for training, international outlook, and growth progression into leadership roles.
- Impact: Join a growing company committed to building a sustainable biotechnology ecosystem in Cyprus while competing internationally.